



Safety Training Needs Assessment

Congratulations, your assessment is complete! Don't forget to click the "Submit & Download Report" button in the lower right corner of your screen to save a copy!"

We understand that even experienced EHS and safety professionals have difficulty aligning employees with the right training for compliance.

This survey tool was created to help you connect the dots between your workforce training program, OSHA regulations, and safety training best practices. We hope it can help you strengthen your case for a better safety training program.

This report contains every question that applies to your worksite, including information about the regulation, the regulation number to look up on the OSHA.gov website, training frequency, and applicable HSI courses that can help you meet that training requirement.

You can complete as many safety training needs assessments as you would like, often EHS professionals will fill one out for each location or division in order to create a customized, specific report.

Date
03/06/2024
Report For
John Peterson
Department/Location
Operations

Do you have fire extinguishers available for employee use?
Yes

Federal OSHA Required: Yes

Regulations: **1910.157 Portable fire extinguishers**

Frequencies: **Annual** **At time of hire/before exposure**

Applicable HSI Courses:

[Fire Extinguisher Safety](#)

[Fire Extinguisher Safety Overview](#)

Do your workers know how to safely evacuate in a fire or other emergency?

Yes

Federal OSHA Required: Yes

Regulations: 1910.39 Fire prevention plans

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Emergency and Fire Preparedness](#)

[Fire Safety and Patient Evacuation Overview](#)

Could your workforce ever face the possibility of fire, chemical release, natural disaster, violent incident or other workplace emergency?

Yes

Federal OSHA Required: Yes

Regulations: 1910.38 Emergency action plans 1926.35 Employee emergency action plans

Frequencies: Initial - when emergency response plan developed At time of hire/before exposure

Retraining when worker responsibilities change/new hazard introduced

Retraining when emergency action plan changes

Applicable HSI Courses:

[Emergency and Fire Preparedness](#)

[Emergency and Fire Preparedness Overview](#)

Do you have employees who would benefit from learning violence prevention strategies?

Yes

Federal OSHA Required: No

Regulations: General Duty Clause, Section 5(a)(1) of the Act State-specific

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Violence in the Workplace](#)

[Violence in the Workplace Overview](#)

Do you have employees who would benefit from learning active assailant/shooter response?

Yes

Federal OSHA Required: No

Regulations: **State-specific**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Active Shooter](#)

[Active Shooter Response Overview*](#)

Do you have employees who work from stairways and/or ladders? (includes mobile stairs)

Yes

Federal OSHA Required: Yes

Regulations: **1910.23 Ladders** **1910.25 Stairways** **1910.30 Walking-Working Surfaces, Training Requirements**

1910 Subpart D - Walking-Working Surfaces – 1910.21-30

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Ladder Safety](#)

[Ladder Safety Overview](#)

[Mobile Ladder Safety](#)

[Stairway Hazards](#)

Do any of your employees work from an elevated work platform such as an aerial lift, scissor lift, manlift, JLG, or Lull lift?

Yes

Federal OSHA Required: Yes

Regulations: **1910 Subpart F - Powered Platforms, Manlifts, and Vehicle-Mounted Work Platforms**

1910.66 Powered platforms for building maintenance

1910.67 Vehicle-mounted elevating and rotating work platforms

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety](#)

[Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety Overview](#)

[Utility - Bucket Rescue](#)

Are there signs, labels or tags in your workplace that provide instructions or safety warnings to employees?

Yes

Federal OSHA Required: Yes

Regulations: **1926.200 Accident prevention signs and tags**

1910.145 Specifications for accident prevention signs and tags

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Workplace Signs, Labels, and Tags](#)

Do you have employees who operate forklifts daily or sporadically? (Powered Industrial Trucks includes pallet jacks, pickers, reach trucks, or other material handling equipment)

Yes

Federal OSHA Required: Yes

Regulations: **1910.178 Powered industrial trucks** **1926.602 Material handling equipment**

Frequencies: **Every three years** **At time of hire/before exposure**

Applicable HSI Courses:

[Powered Industrial Truck Safety](#)

[Powered Industrial Truck Safety Overview](#)

[Forklift - BUNDLE](#)

Do you have employees who drive non-commercial vehicles as part of their work?

Yes

Federal OSHA Required: No

Regulations: **State-specific**

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Distracted Driving](#)

[Distracted Driving Overview](#)

[Driver Safety](#)

[Driver Safety Overview](#)

Do you have employees who use hand tools or powered hand tools (ex. hammers, saws, drills)?
Yes

Federal OSHA Required: Yes

Regulations:

1910.242 Hand and portable powered tools and equipment, general

1910.243 Guarding of portable powered tools

1910.244 Other portable tools and equipment

1926.301 Hand Tools

1926.302 Power-operated Hand tools

1926.303 Abrasive wheels and tools

1926.304 Woodworking tools

1926.305 Jacks-lever and ratchet, screw, and hydraulic

1926.306 Air receivers

1926.307 Mechanical power-transmission apparatus

Frequencies:

At time of hire/before exposure

Applicable HSI Courses:

[Hand and Power Tool Safety](#)

[Hand and Power Tool Safety Overview](#)

[160-03 - Portable Power and Hand Tool Safety for Construction](#)

Do you have any employees who lift and handle products, people, animals, or industrial laundry?
Yes

Federal OSHA Required: Yes

Regulations:

State-specific

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Back Safety and Injury Prevention](#)

[Back Safety and Injury Prevention Overview](#)

Do you have workers in an office environment who sit or stand at work stations for long periods of time?

Yes

Federal OSHA Required: No

Regulations: **General Duty Clause, Section 5(a)(1) of the Act** **State-specific**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Office Ergonomics](#)

[Office Ergonomics Overview](#)

Do you have employees who perform repetitive tasks such as line, assembly, or packaging work? Tip: Common in factories, health care, and food processing.

Yes

Federal OSHA Required: Yes

Regulations: **General Duty Clause, Section 5(a)(1) of the Act** **State-specific**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Industrial Ergonomics](#)

[Industrial Ergonomics Overview](#)

Would any of your employees benefit from understanding how to model and reinforce safe work practices to other employees?

Yes

Federal OSHA Required: No

Regulations: **General Duty Clause, Section 5(a)(1) of the Act**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Behavior-Based Safety](#)

[Behavior-Based Safety Overview](#)

Do you have employees who are tasked with performing safety audits or inspections?

Yes

Federal OSHA Required: Yes

Regulations:

OSHA CFR 29, Final Policy Concerning the Occupational Safety and Health Administration's Treatment of Voluntary Employer Safety and Health Self-Audits.

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Safety Audits](#)

Do you have employees who work from heights or are exposed to falls?

Yes

Federal OSHA Required: Yes

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Fall Protection - Construction](#)

[Fall Protection - Construction Overview](#)

Do you have employees who work from stairways and/or use ladders of any type to perform their work duties?

Yes

Federal OSHA Required: Yes

Regulations:

1926 Subpart X - Stairways and Ladders

1926.1052 Stairways

1926.1053 Ladders

1926.1060 Training requirements

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Ladder Safety](#)

[Ladder Safety Overview](#)

Do you have employees who work at telecommunications centers or field installations and engage in installation, maintenance or operations work? (note: a call center is not a telecommunications center)
Yes

Federal OSHA Required: Yes

Regulations: 1910.268 Telecommunications

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

HSI doesn't currently have a course on this topic, however you can use the HSI LMS to build your own training content and/or track live training that meets this regulation.