



OSHA Safety Training Assessment - Partners

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Information about your report:

We understand that even experienced EHS and safety professionals have difficulty aligning employees with the right training for compliance.

This survey tool was created to help you connect the dots between your workforce training program, OSHA regulations, and safety training best practices. We hope it can help you strengthen your case for a better safety training program.

This report contains every question that applies to your worksite, including information about the regulation, the regulation number to look up on the OSHA.gov website, training frequency, and applicable HSI courses that can help you meet that training requirement. The list of HSI courses is intended to help by providing a selection, not implying every course is mandatory.

You can complete as many safety training assessments as you like, often EHS professionals will fill one out for each location or division in order to create a customized, specific report. You can send the link to managers and supervisors to complete!

Date
01/08/2025

Do you have fire extinguishers available for employee use?

Yes

Federal OSHA Required: Yes

Regulations: **1910.157 Portable fire extinguishers**

Frequencies: **Annual** **At time of hire/before exposure**

Applicable HSI Courses:

[Fire Extinguisher Safety](#)

[Fire Extinguisher Safety Overview](#)

Do your workers know how to safely evacuate in a fire or other emergency?

Yes

Federal OSHA Required: Yes

Regulations: **1910.39 Fire prevention plans**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Emergency and Fire Preparedness](#)

[Medical - Fire Safety and Patient Evacuation Overview](#)

Could your workforce ever face the possibility of fire, chemical release, natural disaster, violent incident or other workplace emergency?

Yes

Federal OSHA Required: Yes

Regulations: **1910.38 Emergency action plans** **1926.35 Employee emergency action plans**

Frequencies: **Initial - when emergency response plan developed** **At time of hire/before exposure**

Retraining when worker responsibilities change/new hazard introduced

Retraining when emergency action plan changes

Applicable HSI Courses:

[Emergency and Fire Preparedness](#)

[Emergency and Fire Preparedness Overview](#)

Do workers render first aid when needed and/or is it required within their job duties?

Yes

Federal OSHA Required: Yes

Regulations: 1910.269 Electric power generation, transmission, and distribution

1910.151(b) Medical services and first aid

1910.142(k) Temporary labor camps

1910.120 Hazardous waste operations and emergency response

1910.266 Logging

1910.268 Telecommunications

1910.410 Qualifications of dive team

1915.12 Precautions and the order of testing before entering confined and enclosed spaces and other dangerous atmospheres

1918.97 First aid and lifesaving facilities

1926.21 Safety training and education

1926.50 Medical services and first aid

1926.57 Ventilation

1926.65 Hazardous waste operations and emergency response

1926.1211 Rescue and emergency services

1926.1076 Qualifications of dive team

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Basic First Aid](#)

[Basic First Aid Overview](#)

Are workers expected to perform CPR when needed and/or is it required within their job duties? (your workplace might also have AED access)

Yes

Federal OSHA Required: Yes

Regulations: 1910.266 Logging

1910.410 Qualifications of dive team

1926.1076 Qualifications of dive team

1915.12 Precautions and the order of testing before entering confined and enclosed spaces and other dangerous atmospheres

1926.1211 Rescue and emergency services

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Cardiopulmonary Resuscitation \(CPR\)](#)

[Cardiopulmonary Resuscitation \(CPR\) Overview](#)

Do you have employees who would benefit from learning violence prevention strategies?

Yes

Federal OSHA Required: No

Regulations:

General Duty Clause, Section 5(a)(1) of the Act

State-specific

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Violence in the Workplace](#)

[Violence in the Workplace Overview](#)

Do you have employees who would benefit from learning active assailant response? Yes

Federal OSHA Required: No

Regulations:

State-specific

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Active Shooter Response*](#)

[Active Shooter Response Overview*](#)

Do you have employees who wear any or all of the following equipment at any point during their work-year? Safety glasses, goggles, face shields, hard hats, foot protection, gloves, body harness, or any other protective gear?

Yes

Federal OSHA Required: Yes

Regulations:

1910 Subpart I - Personal Protective Equipment 1910.132-133, 135-138, & 140

1910.132 Personal Protective Equipment, General requirements

1910.133 Eye and face protection

1910.135 Head protection

1910.136 Foot protection

1910.137 Electrical Protective Equipment

1910.138 Hand Protection

1910.140 Personal fall protection systems

1915 Subpart I - 152 Personal Protective Equipment (PPE) 1915.151-153, & 155-157

1915.152 Personal Protective Equipment, General requirements

1915.153 Eye and face protection

1915.155 Head protection

1915.156 Foot Protection

1915.157 Hand and body protection

Frequencies: **At time of hire/before exposure**

Retraining when worker responsibilities change/new hazard introduced

Check regulation, multiple circumstances require retraining

Applicable HSI Courses:

[Personal Protective Equipment \(PPE\)](#)

[PPE Lessons Learned: One Time Is All It Takes](#)

[Eye and Face Protection](#)

[Foot Protection](#)

[Hand Protection](#)

[Hand Safety](#)

[Hand Safety Overview](#)

[Head Protection](#)

Do any of your employees wear a respirator (filtering or air-supplied) at any point during a workday or throughout a year?

Tip: a respirator is any mask over the nose and mouth with two-straps behind the head. Even a dust mask if it has two straps. Face masks and face coverings, even with ear loops, don't apply.

Yes

Federal OSHA Required: Yes

Regulations: **1910.134 Respiratory protection (Subpart I PPE)** **1915.154 Respiratory protection**

1917.1 Marine Terminals, Subpart A – General Provisions

1926.103 Respiratory protection

Frequencies: **Annual** **At time of hire/before exposure**

Retraining when worker responsibilities change/new hazard introduced

Check regulation, multiple circumstances require retraining

Applicable HSI Courses:

[Respiratory Protection](#)

[Respiratory Protection Overview](#)

Do your employees work with hazardous substances such as chemicals, chemical by-products, medications or vaccines? (including cleaning supplies)

Yes

Federal OSHA Required: Yes

- Regulations:
- 1915.1200 Hazard Communication
 - 1917.1 Marine Terminals, Subpart A – General Provisions
 - 1917.23 Hazardous atmospheres and substances
 - 1917.28 Hazard Communication
 - 1926.59 Hazard Communication
 - 1910.120 Hazardous waste operations and emergency response

- Frequencies:
- At time of hire/before exposure
 - Retraining when worker responsibilities change/new hazard introduced

Applicable HSI Courses:

- [Hazard Communication](#)
- [Hazard Communication Overview](#)
- [Chemical Safety](#)
- [Chemical Safety Overview](#)
- [Hazard Communication Programs in the Workplace](#)

Do any of your employees work with, in or near decaying organic matter such sludge, liquid manure, or in sewers, confined spaces, or waste water treatment? (potential hydrogen sulfide contact)
Yes

Federal OSHA Required: Yes

- Regulations:
- 1910.1000 Air Contaminants
 - 1926.55 Gases, vapors, fumes, dusts, and mists
 - 1917.73 Terminal facilities handling menhaden and similar species of fish (pending review)

- Frequencies:
- At time of hire/before exposure
 - Retraining when worker responsibilities change/new hazard introduced

Applicable HSI Courses:

- [Hydrogen Sulfide Safety](#)

Do you have employees who add chlorine in liquid or powder form to any of your processes at any point during a year?
Yes

Federal OSHA Required: Yes

Regulations: **1910.1000 Air Contaminants** **1910.1200 Hazard communication**

1910.1450 Occupational exposure to hazardous chemicals in laboratories

Frequencies: **At time of hire/before exposure**

Retraining when worker responsibilities change/new hazard introduced

Applicable HSI Courses:

[Chlorine Safety](#)

To your knowledge, does your work environment contain any asbestos whether in good condition (non-friable) or not (friable)?

Yes

Federal OSHA Required: Yes

Regulations: **1910.1001 Asbestos** **1926.1101 Asbestos** **1915.1001 Asbestos**

Frequencies: **Annual** **At time of hire/before exposure**

Applicable HSI Courses:

[Asbestos Hazard Awareness](#)

[Asbestos Hazard Awareness Overview](#)

Do you have employees who do any of the following types of work that could expose them to lead? Painting, sand-blasting, soldering, metal cutting, demolition, welding, furniture refinishing, battery repair, bridge or water tower painting

Yes

Federal OSHA Required: Yes

Regulations: **1910.1025 Lead** **1915.1025 Lead** **1926.62 Lead in Construction**

Frequencies: **At time of hire/before exposure** **Annual**

Applicable HSI Courses:

[Lead Awareness](#)

[Lead Awareness Overview](#)

Do you have employees who work with formaldehyde or formalin in any manner?

Yes

Federal OSHA Required: Yes

Regulations: **1910.1048 Formaldehyde** **1915.1048 Formaldehyde** **1926.1148 Formaldehyde**

Frequencies: **Annual** **At time of hire/before exposure**

Retraining when worker responsibilities change/new hazard introduced

Applicable HSI Courses:

[Formaldehyde Safety](#)

Do you have any employees who are NOT electricians performing any minor electrical work including changing out parts on machines, locking-out equipment or operating an electrical cabinet or disconnect?

Yes

Federal OSHA Required: Yes

Regulations: **1910.330-335 and others Subpart S – Electrical Safety-Related Work Practices**

1910.332 Electrical, Training **1926 Subpart K - Electrical, 416 general requirements**

1926 Subpart K electrical, 417 lockout and tagging of circuits **1917.1 Marine Terminals, Subpart A – General Provisions**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Electrical Safety: General Awareness](#)

[Electrical Safety: General Awareness Overview](#)

[Electrical Safety: Hazards, Controls, and Best Practices](#)

[Electrical Safety: Hazards, Controls, and Best Practices Overview](#)

Do you have employees qualified to do electrical work with 600 volts or less? (NFPA 70E regulation)

Yes

Federal OSHA Required: Yes

Regulations: **General Duty Clause, Section 5(a)(1) of the Act**

1910.132 Personal Protective Equipment, General requirements

1910.145 Specifications for accident prevention signs and tags.

1910.330-335 and others Subpart S – Electrical Safety-Related Work Practices

NFPA 70E Standard for Electrical Safety in the Workplace

Frequencies:

At time of hire/before exposure

Check regulation, multiple circumstances require retraining

Retraining when worker responsibilities change/new hazard introduced

Applicable HSI Courses:

[Arc Flash and Electrical Safety Best Practices \(NFPA 70E 2024\)](#)

[Arc Flash and Electrical Safety Best Practices \(NFPA 70E 2024\) Overview](#)

Do you have employees who work from heights or are exposed to falls? (for example, on scaffolds, ladders, from heights or other uneven surfaces)

Yes

Federal OSHA Required: Yes

Regulations:

1910 Subpart D - Walking-Working Surfaces – 1910.21-30

1910.21 Walking-Working Surfaces, Scope and definitions

1910.22 Walking-Working Surfaces, General requirements

1910.23 Ladders

1910.24 Step bolts and manhole steps

1910.25 Stairways

1910.26 Dockboards

1910.27 Scaffolds and rope descent systems

1910.28 Duty to have fall protection and falling object protection

1910.29 Fall protection systems and falling object protection-criteria and practices

1910.30 Walking-Working Surfaces, Training Requirements

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Ladder Safety](#)

[Ladder Safety Overview](#)

[Mobile Ladder Safety](#)

[Slips, Trips, and Falls](#)

[Slips, Trips, and Falls Overview](#)

[Stairway Hazards](#)

[Personal Fall Arrest Systems](#)

[Personal Fall Arrest Systems Overview](#)

Do you have employees who work from stairways and/or ladders? (includes mobile stairs)

Yes

Federal OSHA Required: Yes

Regulations: [1910.23 Ladders](#) [1910.25 Stairways](#) [1910.30 Walking-Working Surfaces, Training Requirements](#)

[1910 Subpart D - Walking-Working Surfaces – 1910.21-30](#)

Frequencies: [Not specifically addressed by federal OSHA: best practice before exposure](#)

Applicable HSI Courses:

[Ladder Safety](#)

[Ladder Safety Overview](#)

[Mobile Ladder Safety](#)

[Stairway Hazards](#)

Do any of your employees work from an elevated work platform such as an aerial lift, scissor lift, manlift, JLG, or Lull lift?

Yes

Federal OSHA Required: Yes

Regulations: [1910 Subpart F - Powered Platforms, Manlifts, and Vehicle-Mounted Work Platforms](#)

[1910.66 Powered platforms for building maintenance](#)

[1910.67 Vehicle-mounted elevating and rotating work platforms](#)

Frequencies: [Not specifically addressed by federal OSHA: best practice before exposure](#)

Applicable HSI Courses:

[Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety](#)

[Mobile Elevating Work Platforms: Aerial and Scissor Lift Safety Overview](#)

Do you have energized (electric, pneumatic, hydraulic, gravity, fuel, etc.) equipment which needs to be serviced, repaired, re-tooled, or cleaned and do your employees perform those duties? (lockout tagout)

Yes

Federal OSHA Required: Yes

Regulations: [1910.147\(c\)\(7\)\(i\)\(A\) The control of hazardous energy \(lockout/tagout\)](#)

[1910.269 Electric power generation, transmission, and distribution](#)

1926.65 Hazardous waste operations and emergency response

1915.89 Control of hazardous energy (lockout/tags-plus)

Frequencies:

At time of hire/before exposure

Retraining when worker responsibilities change/new hazard introduced

Check regulation, multiple circumstances require retraining

Applicable HSI Courses:

[Lockout Tagout](#)

[Lockout Tagout Overview](#)

[Lockout Tagout for Authorized Workers](#)

[Lockout Tagout for Authorized Workers Overview](#)

Do any of your employees ever enter tanks, pits, vats, bins, boilers, vessels, excavations, sewers or other spaces not intended for continuous human occupancy? (confined space)

Tip: "Enter" means placing any or all body parts into the space.

Yes

Federal OSHA Required: Yes

Regulations:

1910.146 Permit required confined spaces

1926.65 Hazardous waste operations and emergency response

1926 Subpart AA - Confined Spaces in Construction 1926.1201

1926.1207 Confined Spaces in Construction, Training

Frequencies:

Check regulation, multiple circumstances require retraining

At time of hire/before exposure

Retraining when worker responsibilities change/new hazard introduced

Applicable HSI Courses:

[Confined Spaces](#)

[Confined Spaces Overview](#)

[Confined Space Entry - Permit Required](#)

[Confined Space Entry - Permit Required Overview](#)

Are there signs, labels or tags in your workplace that provide instructions or safety warnings to employees?

Yes

Federal OSHA Required: Yes

Regulations: 1926.200 Accident prevention signs and tags

1910.145 Specifications for accident prevention signs and tags

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Workplace Signs, Labels, and Tags](#)

Do you have any employees who work in extreme cold temperatures, indoors or outdoors?
Yes

Federal OSHA Required: No

Regulations: State-specific

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Cold Stress](#)

[Cold Stress Overview](#)

Do you have any employees who work in extreme heat temperatures, indoors or outdoors?
Yes

Federal OSHA Required: No

Regulations: State-specific

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Heat Stress](#)

[Heat Stress Overview](#)

Do your company's facilities or buildings contain possible indoor airborne contaminants? (ex. mold, dust, chemicals, viruses)
Yes

Federal OSHA Required: Yes

Regulations: [1910.1000 Air Contaminants](#) [1910.1001 Asbestos](#) [1915.1001 Asbestos](#) [1926.1001 Asbestos](#)

[State-specific](#)

Frequencies: [Not specifically addressed by federal OSHA: best practice before exposure](#)

Applicable HSI Courses:

[Indoor Air Quality](#)

[Indoor Air Quality Overview](#)

[Indoor Air Quality for Managers](#)

Are your employees exposed to radiation (both ionizing and nonionizing)?
Examples include: x-ray, infrared, radio frequency, ultraviolet.
Yes

Federal OSHA Required: Yes

Regulations: [1910.1096 Ionizing radiation](#) [1910.97 Nonionizing radiation](#) [1926.53 Ionizing radiation](#)
[1926.54 Nonionizing radiation](#) [1917.1 Ionizing and nonionizing radiation](#)

Frequencies: [Not specifically addressed by federal OSHA: best practice before exposure](#)

Applicable HSI Courses:

[Introduction to Radiation Safety](#)

Do you have employees who work over or near water?
Yes

Federal OSHA Required: Yes

Regulations: [1915.158 Lifesaving Equipment \(PFDs\)](#) [1926.106 Working over or near water](#)

Frequencies: [Not specifically addressed by federal OSHA: best practice before exposure](#)

Applicable HSI Courses:

[PPE - Water Safety](#)

Do you have employees who operate forklifts daily or sporadically? (Powered Industrial Trucks includes pallet jacks, pickers, reach trucks, or other material handling equipment)
Yes

Federal OSHA Required: Yes

Regulations: **1910.178 Powered industrial trucks** **1926.602 Material handling equipment**

Frequencies: **Every three years** **At time of hire/before exposure**

Applicable HSI Courses:

[Powered Industrial Truck Safety](#)

[Powered Industrial Truck Safety Overview](#)

[Forklift - BUNDLE](#)

Do you have employees who drive non-commercial vehicles as part of their work?
Yes

Federal OSHA Required: No

Regulations: **State-specific**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Distracted Driving](#)

[Distracted Driving Overview](#)

[Driver Safety](#)

[Driver Safety Overview](#)

Do you have commercial motor vehicle drivers?
Yes

Federal OSHA Required: No

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Safe Driving Behavior for Commercial Motor Vehicles \(CMVs\)](#)

Do you have workers who operate overhead or gantry cranes or assist in their operation as a spotter or member of a lifting crew?
Yes

Federal OSHA Required: Yes

Regulations: 1910.179 Overhead and gantry cranes

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Overhead and Gantry Crane Safety](#)

[Overhead and Gantry Crane Safety Overview](#)

Do your workers rig loads moved by mobile, overhead, or gantry cranes? (material handling-slings)
Yes

Federal OSHA Required: Yes

Regulations: 1910 Subpart N - Materials Handling and Storage 1910.176-184

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Rigging Safety](#)

[Rigging Safety Overview](#)

Do any of your employees wear ear plugs or ear muffs? Or are they exposed to 85 decibels or greater of noise for 8 hours at a time or higher noise levels but for shorter durations?

Tip: 85 decibels usually means you have to raise your voice to be heard when standing arms-distance from someone in order to be heard.

Yes

Federal OSHA Required: Yes

Regulations: 1910.95 Occupational noise exposure 1917.1 Marine Terminals, Subpart A – General Provisions

1926.52 Occupational noise exposure

Frequencies: At time of hire/before exposure Annual

Applicable HSI Courses:

[Hearing Conservation](#)

[Hearing Conservation Overview](#)

[PPE - Hearing Protection](#)

Do any of your employees have exposure to human blood, body fluids or other potentially infectious human materials as part of their job duties?

Yes

Federal OSHA Required: Yes

Regulations: [1910.1030 Bloodborne Pathogens](#) [1915.1030 Bloodborne Pathogens](#)

Frequencies: [Annual](#) [At time of hire/before exposure](#)

Applicable HSI Courses:

[Bloodborne Pathogens \(BBP\)](#)

[Bloodborne Pathogens \(BBP\) Overview](#)

Do your employees work in areas where they have close contact with other workers or exposure to COVID-19?

Yes

Federal OSHA Required: Yes

Regulations: [1910.502\(n\)\(1\) COVID-19, Healthcare](#) [1915.1501 COVID-19](#) [1926.58 COVID-19](#)

Frequencies: [Not specifically addressed by federal OSHA: best practice before exposure](#)

Applicable HSI Courses:

[COVID-19: Workplace Safety](#)

[COVID-19 Masks, Coverings, and Respirators](#)

Do you have employees who use hand tools or powered hand tools (ex. hammers, saws, drills)?

Yes

Federal OSHA Required: Yes

Regulations: [1910.242 Hand and portable powered tools and equipment, general](#)
[1910.243 Guarding of portable powered tools](#) [1910.244 Other portable tools and equipment](#) [1926.301 Hand Tools](#)
[1926.302 Power-operated Hand tools](#) [1926.303 Abrasive wheels and tools](#) [1926.304 Woodworking tools](#)
[1926.305 Jacks-lever and ratchet, screw, and hydraulic](#) [1926.306 Air receivers](#)
[1926.307 Mechanical power-transmission apparatus](#)

Frequencies: [At time of hire/before exposure](#)

Applicable HSI Courses:

[Hand and Power Tool Safety](#)

[Hand and Power Tool Safety Overview](#)

Do you have machines with potential hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks?

Yes

Federal OSHA Required: Yes

Regulations: **1910 Subpart O - Machinery and Machine Guarding**

1910.212 Machinery and Machine Guarding, General Requirements for all machines

1910.213 Woodworking machinery requirements

1910.215 Abrasive wheel machinery

1910.216 Mills and calendars in the rubber and plastics industries

1910.219 Mechanical power-transmission apparatus

1917.151 Machine guarding

Frequencies:

At time of hire/before exposure

Annual

Applicable HSI Courses:

[Machine Guarding](#)

[Machine Guarding Overview](#)

[Power Press Safety](#)

Do you have workers who are machine operators or metal fabricators and/or use a punch press or mechanical power press?

Yes

Federal OSHA Required: Yes

Regulations: **1910 Subpart O - Machinery and Machine Guarding**

1910.217 Mechanical power presses

Frequencies:

Annual

Applicable HSI Courses:

[Machine Guarding](#)

[Machine Guarding Overview](#)

[Power Press Safety](#)

Do you have employees who do any type of welding, cutting or brazing, either daily or sporadically?
Yes

Federal OSHA Required: Yes

Regulations: **1910 Subpart Q - Welding, Cutting and Brazing**

1910.252 Welding, Cutting and Brazing, General requirements

1910.253 Oxygen-fuel gas welding and cutting

1910.254 Arc welding and cutting

1910.255 Resistance Welding

1917.152 Welding, cutting and heating

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Hot Work](#)

Do you have employees who install, remove, operate or maintain compressed gas cylinders, canisters or operate pressurized valves?

Yes

Federal OSHA Required: Yes

Regulations: **1910.110 Storage and handling of liquefied petroleum gases**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Compressed Gas Safety](#)

[Compressed Gas Safety Overview](#)

Do any of your employees work with, move, store, or dispose of flammable liquids?

Yes

Federal OSHA Required: No

Regulations: **1910.106 Flammable liquids**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Flammable Liquid Safety](#)

Do you have employees who work at hazardous waste clean-up sites?

Yes

Federal OSHA Required: Yes

Regulations: 1910.120 Hazardous waste operations and emergency response

Frequencies: Annual

Applicable HSI Courses:

[HAZWOPER - Introduction](#)

[HAZWOPER - Decontamination](#)

[HAZWOPER - Hazardous Materials Chemistry](#)

[HAZWOPER - Personal Protective Equipment \(PPE\)](#)

[HAZWOPER - Personal Protective Equipment \(PPE\) Overview](#)

[Hazard Communication \(HAZCOM GHS\)](#)

[Chemical Safety](#)

[Chemical Safety Overview](#)

Does your company have 10,000 pounds or more of flammable gas or liquid?

Yes

Federal OSHA Required: Yes

Regulations: 1910.119 Process safety management of highly hazardous chemicals

1926.64 Process safety management of highly hazardous chemicals

Frequencies: Every three years At time of hire/before exposure

Applicable HSI Courses:

[Incident Investigation](#)

[Process Safety Management](#)

[Process Safety Management Overview](#)

[Chemical Safety](#)

[Chemical Safety Overview](#)

Do you have any employees who lift and handle products, people, animals, or industrial laundry?

Yes

Federal OSHA Required: Yes

Regulations: **State-specific**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Back Safety and Injury Prevention](#)

[Back Safety and Injury Prevention Overview](#)

Do you have workers in an office environment who sit or stand at work stations for long periods of time?

Yes

Federal OSHA Required: No

Regulations: **General Duty Clause, Section 5(a)(1) of the Act** **State-specific**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Office Ergonomics](#)

[Office Ergonomics Overview](#)

Do you have employees who perform repetitive tasks such as line, assembly, or packaging work? Tip: Common in factories, health care, and food processing.

Yes

Federal OSHA Required: Yes

Regulations: **General Duty Clause, Section 5(a)(1) of the Act** **State-specific**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Industrial Ergonomics](#)

[Industrial Ergonomics Overview](#)

Would any of your employees benefit from understanding how to model and reinforce safe work practices to other employees?

Yes

Federal OSHA Required: No

Regulations: **General Duty Clause, Section 5(a)(1) of the Act**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Behavior-Based Safety](#)

[Behavior-Based Safety Overview](#)

Do you have employees who are tasked with performing safety audits or inspections?
Yes

Federal OSHA Required: Yes

Regulations:

OSHA CFR 29, Final Policy Concerning the Occupational Safety and Health Administration's Treatment of Voluntary Employer Safety and Health Self-Audits.

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Safety Audits](#)

Hexavalent Chromium Hazards (often found in carbon and stainless steel welding, foundries and steel mills, electroplating and wet cement work)
Yes

Federal OSHA Required: Yes

Regulations: **1910.1026 Chromium (VI)**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Intro to Hexavalent Chromium Hazards](#)

Ammonia (often found in fertilizers, agriculture, commercial refrigeration)
Yes

Federal OSHA Required: Yes

Regulations: **1910.111 Storage and handling of anhydrous ammonia**

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Intro to Ammonia Hazards](#)

Respirable crystalline silica (often found cutting, grinding, etc. concrete, brick, block, stone, mortar)
Yes

Federal OSHA Required: Yes

Regulations:

1910.1053 Respirable crystalline silica

1926.1153 Respirable crystalline silica

Frequencies:

Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Silica Hazards](#)

[Silica Hazards Overview](#)

Cadmium (often found in batteries, solar cells, electroplating, soldering industries)
Yes

Federal OSHA Required: Yes

Regulations:

1910.1027 Cadmium

1915.1027 Cadmium

1926.1127 Cadmium

1928.1027 Cadmium

Frequencies:

Annual

Applicable HSI Courses:

[Intro to Cadmium Hazards](#)

Benzene (often found in steel and rubber manufacturing, printing, gas stations)
Yes

Federal OSHA Required: Yes

Regulations:

1910.1028 Benzene

1926.1128 Benzene

1915.1028 Benzene

Frequencies:

Annual

Applicable HSI Courses:

[Benzene Safety](#)

Benzene Safety Overview

Beryllium (often found in foundries, abrasive blasters, metal fabricators)
Yes

Federal OSHA Required: Yes

Regulations: [1926.1124 Beryllium](#) [1910.1024 Beryllium](#)

Frequencies: [Annual](#)

Applicable HSI Courses:

[Intro to Beryllium Hazards](#)

Do you have employees who work from heights or are exposed to falls?
Yes

Federal OSHA Required: Yes

Frequencies: [Not specifically addressed by federal OSHA: best practice before exposure](#)

Applicable HSI Courses:

[Construction - Fall Protection](#)

[Construction - Fall Protection Overview](#)

Do you have employees who work from stairways and/or use ladders of any type to perform their work duties?
Yes

Federal OSHA Required: Yes

Regulations: [1926 Subpart X - Stairways and Ladders](#) [1926.1052 Stairways](#) [1926.1053 Ladders](#)

[1926.1060 Training requirements](#)

Frequencies: [Not specifically addressed by federal OSHA: best practice before exposure](#)

Applicable HSI Courses:

[Ladder Safety](#)

[Ladder Safety Overview](#)

Do you have workers who assemble, dismantle, inspect or perform work on a scaffold?
Yes

Federal OSHA Required: Yes

Regulations: 1926 Subpart L - Scaffolds. 1926.450-454 including appendices with training information

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Scaffold Safety](#)

[Scaffold Safety Overview](#)

Do you have employees who wear any or all of the following equipment at any point during their work-year? Safety glasses, goggles, face shields, hard hats, foot protection, gloves, body harness, or any other protective gear/PPE?
Yes

Federal OSHA Required: No

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Personal Protective Equipment \(PPE\)](#)

[PPE Lessons Learned: One Time Is All It Takes](#)

[Eye and Face Protection](#)

[Foot Protection](#)

[Hand Protection](#)

[Hand Safety](#)

[Hand Safety Overview](#)

[Head Protection](#)

[Fall Protection - Construction](#)

[Fall Protection - Construction Overview](#)

[Personal Fall Arrest Systems](#)

[Personal Fall Arrest Systems Overview](#)

Do you have workers who engage in excavating and trenching activities?
Yes

Federal OSHA Required: Yes

Regulations: 1926.21(b)(2) Safety training and education 1926.651 Specific Excavation Requirements

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Excavation, Trenching, and Shoring Safety](#)

[Excavation, Trenching, and Shoring Safety Overview](#)

Do you have employees who do any type of welding, cutting or brazing, either daily or sporadically?
Yes

Federal OSHA Required: No

Regulations: 1926 Subpart J - Welding and cutting, 1926.350-354 1926.350 Gas welding and cutting

1926.351 Arc welding and cutting 1926.352 Fire prevention

1926.353 Ventilation and protection in welding, cutting, and heating

1926.354 Welding, cutting, and heating in way of preservative coatings

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Hot Work](#)

Does your organization use cranes and derricks for lifting and moving products and materials?
Yes

Federal OSHA Required: Yes

Regulations: 1926 Subpart CC – Cranes and Derricks in Construction

1926.1408 Power line safety (up to 350 kV)—equipment operations

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Rigging Safety](#)

[Rigging Safety Overview](#)

Do you have employees who are on the ground, in communication with crane operators while picking and landing loads? (crane and hoist signaling)

Yes

Federal OSHA Required: Yes

Regulations: **1926.201(b) Crane and hoist signals (references ANSI standards)**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Crane Safety: Mobile Cranes](#)

Do you your workers operate, in, or near traffic that requires traffic control (including a flagger)?
Yes

Federal OSHA Required: Yes

Regulations: **1926.201(a) Signals (cites Part 6 of MUTCD)**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Traffic Control \(Flagger\)](#)

[Traffic Control \(Flagger\) Overview](#)

Do you have employees who work with cast-in-place concrete, pre-cast concrete, lift-slab operations, and/or masonry construction?
Yes

Federal OSHA Required: Yes

Regulations: **1926.700 Concrete and masonry construction**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Concrete and Masonry](#)

Do you have employees engaged in structural steel work (examples include: erecting, hoisting, bracing, rigging, connecting).

Yes

Federal OSHA Required: Yes

Regulations: 1926.761 Steel Erection

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Steel Erection - Construction](#)

Do any of your employees work with, move, store, or dispose of flammable liquids, gases, or toxic materials?

Yes

Federal OSHA Required: Yes

Regulations: 1926.21(b)(5) flammable liquids, gases, or toxic materials

Frequencies: Not specifically addressed by federal OSHA: best practice before exposure

Applicable HSI Courses:

[Flammable Liquid Safety](#)

Do you have a lab or labs in your facilities? Or personnel who work in a laboratory settings (ex. research and development department)

Yes

Federal OSHA Required: Yes

Regulations: 1910.1450 Laboratory Safety 1915.1450 Occupational exposure to hazardous chemicals in laboratories

Frequencies: At time of hire/before exposure

Applicable HSI Courses:

[Laboratory Safety](#)

Do you employ qualified electrical workers (QEW) who operate and maintain electric power generation, control, transformation, transmission, and distribution lines and equipment?

Yes

Federal OSHA Required: Yes

Regulations: 1910.269 Electric power generation, transmission, and distribution

Frequencies: **Annual**

Applicable HSI Courses:

[Qualified Electrical Worker Training \(25+ courses\)](#)

Do your employees work in a grain elevator or other grain handling facility?

Yes

Federal OSHA Required: Yes

Regulations: **1910.272 Grain handling facilities** **1917.1 Grain handling facilities**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Intro to Combustible Dust Hazards](#)

Do you have energized (electric, pneumatic, hydraulic, gravity, fuel, etc.) equipment which needs to be serviced, repaired, re-tooled, or cleaned and do your employees perform those duties in a Maritime setting? (lockout tagout)

Yes

Federal OSHA Required: Yes

Regulations: **1915.89 Control of hazardous energy (lockout/tags-plus)**

Frequencies: **Not specifically addressed by federal OSHA: best practice before exposure**

Applicable HSI Courses:

[Maritime Lock and Tag Plus](#)